

## **Foreman – Asphalt/Paving**

Looking to grow your career? Looking for an interesting and diverse work experience while working for an industry leader? Looking for a quality company where you can feel engaged and challenged every day - a company that will give you the freedom to think independently, and trust you to make good decisions.

We're T. Weber Co. Ltd., and for the past 45 years we've been providing clients throughout the Tri-Cities area with exceptional quality and service for all their asphalt construction needs. Our expertise ranges from residential driveway paving and repairs to large scale commercial paving projects.

Our story is one of growth and success, and we have a rare opportunity for you to be part of that story. We currently have an opportunity for an experienced Asphalt Foreman to work with our great team of hard-working individuals who enjoy coming to work every day.

### **Responsibilities:**

- Lead and motivate a group of paving employees.
- Communicate on a regular basis with Project Manager.
- Provide direction and assist with paving procedures which may involve setting up grades, preparing areas, cutting, milling, raking, luting, tamping, rolling and general labour.
- Train new employees and provide positive feedback and areas of improvement where required.
- Operate skid steer, paving spreader and rollers as required.
- Develop and follow traffic plans on roadways and in parking lots.
- Repair equipment or vehicles where applicable.
- Calculate asphalt and materials required on job sites.
- Complete daily worksheets to document job costing details, materials, and times on each site.
- Follow and enforce all Health and Safety policies.

### **Requirements:**

- Minimum 3 years of experience as a hands-on Foreman/Supervisor in a construction-related field or 3 years on a paving crew.
- Valid G License.
- Mechanically inclined.
- Demonstrated management and leadership skills.
- Experience managing health and safety practices, and operating a safe work environment.

## Rewards:

- Opportunity to work as a contributing member of our team in a stable, well-managed business
- Highly competitive starting salary commensurate with experience, as well as benefits, RSP matching, and vacation
- Training allowance and support provided

Just because we work hard though, it doesn't mean we don't like to have fun. We're a company that still embraces the family values we started with, and we love having Christmas parties, staff events, and taking care to make sure that everyone feels engaged.

## Other companies call this:

Site Supervisor, Supervisor, Asphalt Foreman, Team Lead, Construction Foreman

## How to Apply:

If you're a strong relationship builder, excellent communicator, and are ready to help a great business reach its growth goals while doing top quality work, we want to hear from you.

At T. Weber Co. Ltd., we are committed to fostering an inclusive, accessible work environment, where all employees feel valued, respected and supported. T Weber Co. Ltd. offers accommodation for applicants with disabilities as part of its recruitment process. If you are contacted for an interview, please advise us if you require an accommodation.

We will review applications as they are received and look forward to hearing from you.

Job Type: Full-time

## Application Questions

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You have requested that Indeed ask candidates the following questions:

- How many years of **hands-on construction or paving supervision**, experience do you have?
- How many years of **health and safety management** experience do you have?
- How many years of **general mechanical equipment** experience do you have?
- Do you have the following license or certification: **G Driver's license**?