

Project Manager Asphalt/Paving

Looking to grow your career? Looking for an interesting and diverse work experience while working for an industry leader? Looking for a quality company where you can feel engaged and challenged every day - a company that will give you the freedom to think independently, and trust you to make good decisions.

We're T. Weber Co. Ltd., and for the past 45 years we've been providing clients throughout the Tri-Cities area with exceptional quality and service for all their asphalt construction needs. Our expertise ranges from residential driveway paving and repairs to large scale commercial paving projects.

Our story is one of growth and success, and we have a rare opportunity for you to be part of that story. Our steady growth has led us to create this new role which has the potential for larger leadership roles in the future.

Responsibilities:

Your primary goal will be to oversee all of our asphalt construction activities, and work to keep our projects on time and on budget.

- Coordinate and supervise three to six employee teams and subcontractors
- Schedule day to day movements of all crews with the scheduling co-ordinator
- Train, mentor and supervise the asphalt foreman
- Coordinate the materials and equipment needed for each job site
- Ensure all asphalt construction related activities are performed in accordance with contract documents and meet company standards
- Coordinate and schedule maintenance and repairs to fleet equipment
- Assist management in designing and implementing systems in an orchestrated and documented fashion
- Ensure all health and safety policies are followed on the job sites
- Assist commercial and residential sales team with site inspections as required (on-site measurements, map reviews, work order amendment etc.)
- Provide support and assist with sales opportunities

Requirements:

- Experience as a hands-on manager in managing paving or construction projects
- Experience in asphalt paving would be a strong asset
- Post-secondary degree or diploma or Civil Engineering background preferred
- Sales experience would be an asset
- Valid G driver's license and clean driving record
- Strong mechanical background and attention to detail

- Experience managing health and safety practices, and operating a safe work environment
- Proven leadership and coaching abilities with staff and sub-contractors
- Maintain an owner's representative mentality in day to day interactions
- Ability to work in a fast past environment
- Excellent oral and written communication skill.
- Experience with Microsoft Word, Excel and Outlook

Rewards:

- Opportunity to work as a contributing member of the leadership team in a stable, well-managed business
- Opportunity to advance into larger management roles in the future
- Highly competitive starting salary commensurate with experience, as well as benefits, RSP matching, and vacation
- Training allowance and support provided

Just because we work hard though, it doesn't mean we don't like to have fun. We're a company that still embraces the family values we started with, and we love having Christmas parties, staff events, and taking care to make sure that everyone feels engaged.

Other companies call this:

Project Manager Construction, Project Manager Paving, Project Manager Asphalt Construction

How to Apply

If you're a strong relationship builder, excellent communicator, and are ready to help a great business reach its growth goals while doing top quality work, we want to hear from you.

At T. Weber Co. Ltd., we are committed to fostering an inclusive, accessible work environment, where all employees feel valued, respected and supported. T. Weber Co. Ltd. offers accommodation for applicants with disabilities as part of its recruitment process. If you are contacted for an interview, please advise us if you require an accommodation.

We will review applications as they are received and look forward to hearing from you.

Job Type: Full-time

Application Questions

You have requested that Indeed ask candidates the following questions:

- Have you completed the following level of education: **Bachelor's**?
- How many years of **Project Management** experience do you have?
- How many years of **Health & Safety** experience do you have?
- How many years of **sales** experience do you have?
- How many years of **managing construction or paving projects** experience do you have?
- How many years of **managing employees or sub-contractors** experience do you have?
- Do you have the following license or certification: **G Drivers License**?